# **BRANDON N. CLINE**

Mississippi State University
Department of Finance and Economics
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### **EDUCATION:**

Ph.D., August 2005
The University of Alabama, Tuscaloosa, Alabama
Major: Finance; Minor: Economics

M.A., May 2002
The University of Alabama, Tuscaloosa, Alabama
Major: Banking and Finance
B.S., May 2001
The University of Alabama, Tuscaloosa, Alabama
Major: Finance; Minor: Economics

# **ACADEMIC AND PROFESSIONAL EXPERIENCE:**

2011 – Present Mississippi State University, Starkville, Mississippi Professor of Finance, July 2020 – present John "Nutie" and Edie Dowdle Professor of Finance, 2016 – present Finance Ph.D. Coordinator, 2016 – present Co-Director, Institute for Market Studies, 2015 – 2020 BancorpSouth Professor of Finance, 2014 – 2016 Renasant Bank Fellow in Banking and Finance, 2013 – 2014 Associate Professor of Finance with Tenure, July 2014 – present Assistant Professor of Finance, 2011 – 2014 2007 - 2011Clemson University, Clemson, South Carolina **Assistant Professor of Finance** 2006 - 2007West Virginia University, Morgantown, West Virginia Assistant Professor of Finance 2005 - 2006The University of Alabama, Tuscaloosa, Alabama Postdoctoral Fellow in Finance 2002 - 2005The University of Alabama, Tuscaloosa, Alabama Graduate Research Assistant New South Federal Savings Bank, Birmingham, Alabama 2001 Capital Markets Division

## **PROFESSIONAL APPOINTMENTS:**

President, Southern Finance Association, 2018-2019
Vice President – Program, Southern Finance Association, 2017-2018
Faculty Member, Graduate School of Banking at LSU, Baton Rouge, Louisiana, 2016 – present Faculty Member, Southeastern School of Banking, Nashville, Tennessee, 2020 – present Board of Directors, Eastern Finance Association, 2016 – 2019
Board of Directors, Southern Finance Association, 2018 – 2022
Contributing Fellow – Mississippi Center for Public Policy, 2019 – present

## **RESEARCH INTERESTS:**

Corporate: Corporate Governance, Executive Compensation, Agency Issues and Corporate Malfeasance

Investments: Private Information and Insider Trading, Seasoned Equity Offerings

Banking: Institutions and Markets, Term Structure of Interest Rates, Financial Derivatives

## **TEACHING INTERESTS:**

Corporate Finance: PhD Seminar, MBA, and Undergraduate Financial Institutions: PhD Seminar, MBA, and Undergraduate Money and Capital Markets: PhD Seminar, MBA, and Undergraduate PhD Seminar, MBA, and Undergraduate Financial Derivatives: PhD Seminar, MBA, and Undergraduate

Student Managed Portfolio: Graduate and Undergraduate

## **PUBLICATIONS:**

"Insider Filing Violations and Purposeful Information Delay", with Caleb Houston, <u>Journal of Financial and Quantitative Analysis</u>, (forthcoming).

Top-Ten Sessions, FMA 2018

FMA Best Paper Award Semifinalist in Corporate Finance, FMA 2018

"The Influence of Incoming CEOs", with Anwar Boumosleh, <u>European Financial Management</u>, (forthcoming).

"The Information in Global Interest Rate Futures Contracts", with Robert Brooks, Pavel Teterin, and Yu You, <u>Journal of Futures Markets</u>, (2022) Vol. 42, No. 6, 1,135-1,166.

"Trust, Regulation, and Market Efficiency", with Claudia Williamson and Haoyang Xiong, <u>Public Choice</u>, (2022) Vol. 190, 427-456.

"Culture and the Regulation of Insider Trading", with Claudia Williamson and Haoyang Xiong, <u>Journal of Corporate Finance</u>, (2021) Vol. 67, 101917.

"Active Share: A Blessing and a Curse", with Collin Gilstrap, <u>Journal of Financial Research</u>, (2021). Vol. 44, 431-463.

"Shareholder Investment Horizons and Bank Debt Financing", with Xudong Fu and Tian Tang. <u>Journal of</u> Banking and Finance, (2020) Vol. 110, 105656.

"Trust, Regulation, and Contracting Institutions", with Claudia R. Williamson. <u>European Financial Management</u>, (2020) Vol. 26, No. 4, 859-895.

"Risk Dynamics Around Restatement Announcements", with Katsiaryna Bardos, and Gregory Koutmos. Review of Quantitative Finance and Accounting, (2020) Vol. 54, 1279-1313.

"Illegal Insider Trading Commission and SEC Detection", with Valeriya Poslynaya. <u>Journal of Corporate Finance</u>, (2019) Vol. 58, 247-269.

"The Liquidity Impact of Insider Trading on Small and Medium Size Enterprises", with Valeriya Poslynaya and Joshua R. Aaron. <u>Journal of Small Business Strategy</u>, (2019) Vol. 29, 72-83.

"The Consequences of Managerial Indiscretions: Sex, Lies, and Firm Value", with Adam S. Yore and Ralph Walkling, <u>Journal of Financial Economics</u>, (2018) Vol. 127, 389-415.

Outstanding Paper Award, EFA 2010 Top-Ten Sessions, FMA 2010

"The Market Price of Managerial Indiscretions", with Adam S. Yore and Ralph Walkling, <u>Journal of Applied Corporate Finance</u>, (2018) Vol. 30, 92-103.

"The Persistence of Opportunistic Insider Trading", with Sinan Gokkaya and Xi Liu, <u>Financial Management</u>, (2017) Vol. 46, 919-964.

Best Paper Financial Management, Winter 2017 The Wharton School-WRDS Outstanding Paper in Empirical Research, 2014

"Environmental Management's Impact on Market Value: Rewards and Punishments", with Amy McMillan, Timothy Dunne, and Joshua R. Aaron, <u>Corporate Reputation Review</u>, (2017) Vol. 20, 105-122.

"Individualism, Democracy, and Contract Enforcement", with Claudia R. Williamson, <u>Journal of Corporate</u> Finance, (2017) Vol. 46, 284-306.

"Trust and the Regulation of Corporate Self-Dealing", with Claudia R. Williamson, <u>Journal of Corporate Finance</u>, (2016) Vol. 41, 572-590.

Best Paper Award Semifinalist in Corporate Finance, FMA 2015 Top-Ten Sessions, FMA 2015

"Silverback CEOs: Age, Experience, and Firm Value", with Adam S. Yore, <u>Journal of Empirical Finance</u>, (2016) Vol. 35, 169-188.

"A Comparison of the Information in the LIBOR and CMT Term Structure of Interest Rates", with Robert Brooks and Walt Enders, Journal of Banking and Finance, (2015) Vol. 54, 239-253.

"Outside Director Stock Options and Dividend Policy", with Anwar Boumosleh, <u>Journal of Financial Services Research</u>, (2015) Vol. 47, No. 3, 381-410.

"Spread Options and Risk Management: Lognormal Versus Normal Distribution Approach", with Robert Brooks, Financial Services Review, (2015) Vol. 24, No. 1, 15-35.

"Do Investors Value SEO Lockup Agreements?", with Xudong Fu and Tian Tang, <u>Journal of Business</u> Research, (2015) Vol. 68, No. 2, 314-321.

"Class Action Lawsuits and Insider Option Exercise Behavior", with Daniel Bradley and Qin Lian, <u>Journal of Corporate Finance</u>, (2014) Vol. 27, 157-172.

"Exploitation of the Internal Capital Market and the Avoidance of Outside Monitoring", with Jacqueline Garner and Adam S. Yore, <u>Journal of Corporate Finance</u>, (2014) Vol. 25; 234-250.

"Insider Trading in REITs: Evidence from Informed Stock Option Exercise Around Seasoned Equity Offerings", with Xudong Fu, Thomas M. Springer, and Tian Tang, <u>Journal of Real Estate Research</u>, (2014) Vol. 36; No. 4, 511-540.

"Optimal CEO Incentive Contracts: A Prospect Theory Explanation", with Joshua R. Aaron, Michael L. Harris and William C. McDowell, <u>Journal of Business Strategies</u>, (2014) Vol. 31, No.2, 336-356.

"Underperformance of Founder-Led Firms: An Examination of Compensation Contracting Theories during the Executive Stock Option Backdating Scandal", with Brain T. Carver and Matthew L. Hoag, <u>Journal of Corporate Finance</u>, (2013) Vol. 23, 294-310.

"Stock Buyback Programs and Stock Option Plans: A Theoretical Framework", with Robert Brooks, Advances in Quantitative Analysis of Finance and Accounting, (2013) Vol. 11, 1-28.

Lead Article

"Incentive-Based Compensation for CEOs in Small and Medium Sized Enterprises: Does Pay for Performance Matter?", with Joshua R. Aaron, William C. McDowell, and Michael L. Harris, <u>Journal of Business and Entrepreneurship</u>, (2013) Vol. 25, No. 1, 1-19.

Lead Article

"Private Information and the Exercise of Executive Stock Options", with Don M. Chance and Robert Brooks, <u>Financial Management</u>, (2012) Vol. 41, No. 3, 733-764.

"What Determines SEO Offer Day Returns?", with Xudong Fu, Tian Tang, and Jonathan A. Wiley, <u>The Journal of Financial Research</u>, (2012) Vol. 35, No. 4, 497-519.

"Do Insiders Practice what They Preach? Informed Option Exercises around Acquisitions", with Daniel Bradley and Qin Lian, <u>The Journal of Financial Research</u>, (2012) Vol. 35, No. 3, 317-342.

Lead Article

Outstanding Article, Journal of Financial Research 2012

Outstanding Paper Award, EFA 2009

Outstanding Paper Award, SFA 2008

Top-Ten Sessions, FMA 2008

"Valuation Effects for Asset Sales", with Xudong Fu, Tian Tang, and Jonathan A. Wiley, <u>Journal of Financial Services Research</u>, (2012) Vol. 41, No. 3, 103-120. *Lead Article* 

"Information in the U.S. Treasury Term Structure of Interest Rates", with Robert Brooks and Walter Enders, The Financial Review, (2012) Vol. 47, No. 2, 247-272.

"Investor Reaction to Firm Environmental Management Reputation", with Joshua R. Aaron and Amy McMillan-Capehart, Corporate Reputation Review, (2012) Vol. 15, No. 4, 304-318.

"Executive Stock Option Exercise and Seasoned Equity Offerings", with Xudong Fu, <u>Financial Management</u>, (2010) Vol. 39, No. 4. 1643-1670.

"Incentive-Based Executive Compensation and Economic Growth in the Southeast: Encouragement or Disincentive?", with Justin D. Benefield, <u>The Southern Business and Economic Journal</u>, (2010) Vol. 33, No. 2, 51-79.

"Investor Reactions to Diversity Reputation Signals", with Joshua R. Aaron and Amy McMillan-Capehart, Corporate Reputation Review, (2010) Vol.13, No. 3, 184-197.

"CEO Power and Incentive Pay Under Competition", with Anwar Boumosleh and Rola Saleh, <u>Journal of Academy of Business and Economics</u>, (2009) Vol. 9, No. 3, 143-154.

"Open for Business? An Examination of Incentive-Based Executive Compensation in West Virginia", with Nima Mohebbi, <u>Public Affairs Reporter</u>, (2008) Vol. 25, No. 2, 1-16.

"Structuring Executive Compensation in Entrepreneurial Firms: An Optimal Incentives Perspective", with Joshua R. Aaron and Louis Marino, <u>Frontiers of Entrepreneurship Research</u>, (2007) Vol. 27, No. 12, Article 5.

"Embedded Options in Enhanced Certificates of Deposit", with Robert Brooks, <u>Financial Services Review</u>, (2004) Vol. 13, No. 1, 19-34.

#### **WORKING PAPERS:**

"Monitoring Off-the-Clock Behavior", with Brant Christensen, Nate Lundstrom, and Adam Yore. Revise and Resubmit at <u>The Accounting Review</u>.

"Off-the-Job Managerial Indiscretions and Insider Trading", with Haoyang Xiong. FMA Best Paper Award Semifinalist in Corporate Finance, FMA 2022

"Cultural Distance and U.S. Multinational Enterprise Activity", with Claudia R. Williamson.

"Market Perceptions of Risk and Return", with Wei Feng.

"Delinquent Filing Enforcement by the SEC", with Caleb Houston and Valeriya Poslynaya.

"Should the Outsiders Be Left Out? Director Stock Options, Expectations and Earnings Management", with Anwar Boumosleh and Adam Yore. (Accepted for presentation at FMA 2011, EFA 2012).

"The Perils of Free Cash Flow, Avoidance of Outside Monitoring, and the Exploitation of the Internal Capital Market" (with Jacqueline Garner and Adam Yore).

### **CONFERENCE PRESENTATIONS:**

American Finance Association (2014)

Special Conference on The Future of Large Financial Institutions: Culture, Performance and Financial Stability, Boston, MA (2015)

ISNIE Annual Meeting, Duke University (2014)

Conference on Culture and Finance at Wake Forest University (2015)

Culture Institutions Conference at Research Institute of Industrial Economics, Stockholm, Sweden (2015) ISCTE Business School Annual Finance Conference on Mergers and Acquisitions, Lisbon, Portugal (2009) Babson Entrepreneurship Research Conference, Madrid, Spain (2007)

American Accounting Association Auditing Midyear Meeting (2020)

Financial Management Association (2022, 2021, 2020, 2019, 2018, 2017, 2015, 2014, 2013, 2012, 2011, 2010, 2008, 2007, 2006, 2005, 2004)

European Financial Management Association (2019)

Eastern Finance Association (2021, 2020, 2019, 2018, 2016, 2014, 2013, 2012, 2010, 2009, 2008, 2007) Southern Finance Association (2022, 2021, 2020, 2019, 2018, 2017, 2015, 2014, 2013, 2011, 2010, 2009, 2008, 2006, 2005, 2004)

Midwest Finance Association (2013, 2012, 2011, 2010, 2008, 2006, 2005)

Academy of Management (2011, 2008)

American Real Estate Society (2011)

Financial Management Association Applied Conference (2014)

Financial Management Association Doctoral Consortium, Chicago, IL (2005)

Brandon N. Cline

APEE Annual Conference (2022, 2019, 2018, 2017, 2014, 2013)

International Academy of Business and Economics (2009)

Small Business Institute (2020, 2014)

Southern Economic Association (2018, 2017, 2014)

Public Choice Society (2019, 2018, 2017)

Southern Management Association (2006)

Southwestern Finance Association (2022, 2012)

World Finance Conference (2016)

International Conference on Financial Development and Economic Stability, Durham, UK (2016)

Paris Financial Management Conference (2022)

#### **SEMINAR PRESENTATIONS:**

Missouri University (2021) Florida State University (2021)

University of Tennessee Chattanooga (2021)

Kent State University (2019)

University of Minnesota Duluth (2019)

George Mason University (2018)

Clemson University (2018)

Florida Atlantic University (2018)

Troy University (2017)

The University of Toledo (2017)

University of Alabama (2016)

Auburn University (2015)

West Virginia University (2013)

Louisiana State University (2013)

University of Mississippi (2012)

Northern Illinois University (2012)

University of Mississippi (2011)

Northern Illinois University (2011)

Clemson University (2011)

Mississippi State University (2010)

University of Connecticut (2009)

College of Charleston (2009)

Southern Mississippi (2009)

Georgia State University (2009)

West Virginia University (2008)

Mississippi State University (2008)

University of Kentucky (2008)

Clemson University (2007)

West Virginia University (2007)

Louisiana State University (2006)

University of North Carolina – Charlotte (2006)

Louisiana State University (2005)

Miami University (2005)

Seton Hall University (2005)

California State – East Bay (2005)

University of Alabama – Birmingham (2005)

West Virginia University (2005)

University of Alabama (2005)

University of Alabama (2004)

### OTHER ACADEMIC CONFERENCE PARTICIPATION:

Southern Finance Association, session chair (Key West, November 2022)

Southern Finance Association, discussant (Key West, November 2022)

Paris Financial Management Conference, session chair (Paris, December 2022)

Paris Financial Management Conference, discussant (Paris, December 2022)

Southern Finance Association, session chair (Captiva, November 2021)

European Financial Management Association, discussant (Glasgow, June 2019)

Eastern Finance Association, session chair (Boston, April 2018)

Eastern Finance Association, discussant (Boston, April 2018)

APEE Annual Conference, panelist (Las Vegas, April 2018)

Public Choice Society, panelist (Charleston, March 2018)

Financial Management Association, session chair (Las Vegas, October 2016)

Eastern Finance Association, discussant (Baltimore, April 2016)

Southern Finance Association, discussant (Captiva, November 2015)

Southern Finance Association, session chair (Captiva, November 2015)

Southern Finance Association, discussant (Key West, November 2014)

Financial Management Association, discussant (Chicago, October 2013)

Brandon N. Cline

Southern Finance Association, discussant (Charleston, November 2012)

Financial Management Association, discussant (Atlanta, October 2012)

Eastern Finance Association, discussant (Boston, April 2012)

Eastern Finance Association, session chair (Boston, April 2012)

Southern Finance Association, discussant (Key West, November 2011)

Southern Finance Association, session chair (Asheville, November 2010)

Eastern Finance Association, discussant (Miami, April 2010)

Southern Finance Association, session chair (Captiva, November 2009)

Southern Finance Association, discussant (Captiva, November 2009)

Eastern Finance Association, session chair (Washington D.C., April 2009)

Eastern Finance Association, discussant (Washington D.C., April 2009)

Southern Finance Association, discussant (Key West, November 2008)

Eastern Finance Association, session chair (St. Petersburg, April 2008)

Eastern Finance Association, discussant (St. Petersburg, April 2008)

Eastern Finance Association, discussant (New Orleans, April 2007)

Southern Finance Association, discussant (Destin, November 2006)

Midwest Finance Association, discussant (Chicago, March 2006)

Southern Finance Association, session chair (Key West, November 2005)

Midwest Finance Association, discussant (Milwaukee, March 2005)

Southern Finance Association, discussant (Naples, November 2004)

Financial Management Association, session chair (New Orleans, October 2004)

#### **PROFESSIONAL SERVICE:**

Corporate Track Chair, Southern Finance Association, 2016

Corporate Track Chair, Eastern Finance Association, 2015

Corporate Track Chair, Eastern Finance Association, 2014

Program Committee, Southern Finance Association, 2022

Program Committee, Financial Management Association, 2021

Program Committee, Dayton Summer Finance Workshop, 2021

Program Committee, Southern Finance Association, 2017

Program Committee, Eastern Finance Association, 2016

Program Committee, Financial Management Association, 2016

Program Committee, Southern Finance Association, 2015

Program Committee, Southern Finance Association, 2013

Program Committee, Eastern Finance Association, 2013

Program Committee, Southern Finance Association, 2012

Program Committee, Eastern Finance Association, 2012

Program Committee, Eastern Finance Association, 2011

Program Committee, Eastern Finance Association, 2010

Program Committee, Southern Finance Association, 2009

Program Committee, Southern Finance Association, 2006

Program Committee, Southern Finance Association, 2005

Session Organizer, Southern Finance Association, 2017

Session Organizer, Southern Finance Association, 2013

Session Organizer, Southern Finance Association, 2012

Associate Editor, Journal of Undergraduate Research in Finance, 2012 – present

Referee, International Review of Economics and Finance, 2022

Referee, The Financial Review, 2022

Referee, Journal of Financial and Quantitative Analysis, 2022

Referee, <u>Journal of Corporate Finance</u>, 2022

Referee, International Review of Economics and Finance, 2022

Referee, GACR Research Grant, 2022

Referee, Journal of Corporate Finance, 2022

Referee, The Journal of Financial Research, 2022

Referee, International Finance, 2022

Referee, Journal of Banking and Finance, 2022

Referee, <u>Journal of Behavioral and Experimental Finance</u>, 2021 Referee, International Review of Economics and Finance, 2021

Referee, Journal of Business Ethics, 2021

Referee, European Financial Management (2), 2021

Referee, Journal of Financial and Quantitative Analysis (2), 2021

Referee, Journal of Corporate Finance (3), 2021

Referee, Finance Research Letters, 2021

Referee, Journal of Financial and Quantitative Analysis, 2020

Referee, <u>Journal of Corporate Finance</u> (5), 2020

Referee, Journal of Banking and Finance, 2020

Referee, European Financial Management, 2020

Referee, Journal of Applied Economics, 2020

Referee, Journal of Business Research, 2020

Referee, Journal of Business Finance and Accounting, 2020

Referee, Pacific-Basin Finance Journal, 2020

Referee, Journal of Small Business Strategy, 2020

Referee, Accounting and Finance, 2020

Referee, Management Science, 2019

Referee, Journal of Corporate Finance (2), 2019

Referee, Journal of Banking and Finance, 2019

Referee, Journal of Corporate Finance, 2019

Referee, The Financial Review, 2019

Referee, Journal of Small Business Strategy, 2019

Referee, Management Science, 2018

Referee, Journal of Corporate Finance, 2018

Referee, The Journal of Financial Research, 2018

Referee, Pacific-Basin Finance Journal, 2018

Referee, The Financial Review, 2017

Referee, Journal of Business Research, 2017

Referee, European Financial Management, 2016

Referee, International Review of Financial Analysis, 2016

Referee, Journal of Empirical Finance, 2015

Referee, Journal of Corporate Finance, 2015

Referee, Journal of Empirical Finance, 2015

Referee, Journal of Empirical Finance, 2014

Referee, Journal of Undergraduate Research in Finance, 2014

Referee, International Review of Economics and Finance, 2014

Referee, Journal of Corporate Finance, 2013

Referee, Emerging Markets Finance and Trade, 2013

Referee, The Financial Review, 2012

Referee, Journal of Business Research, 2012

Referee, The Journal of Financial Research, 2012

Referee, American Economist, 2011

Referee, The Financial Review, 2011

Referee, The Journal of Credit Risk, 2011

Referee, Journal of Undergraduate Research in Finance, 2011

Referee, The Financial Review, 2009

Referee, The Journal of Financial Research, 2009

Referee, The Financial Review, 2009

Referee, The Journal of Financial Research, 2009

Referee, The Financial Review, 2008

Referee, The Quarterly Review of Economics and Finance, 2006

Referee, Financial Services Review, 2004

Book Review, Underwriting Services and New Issues Markets, (Papaioannaou and Gehy, Prospectus, 2014)

Book Review, An Introduction to Derivatives and Risk Management, 8th ed. (Chance and Brooks, 2012)

Book Review, Options, Futures and Other Derivatives, 8th ed. (Hull, 2012)

Book Review, Contemporary Financial Management, 12th ed. (Moyer, McGuigan, and Kretlow, 2010)

Book Review, Finance Application and Theory (Cornett, Adair, and Nofsinger, 2009)

Book Review, Essentials of Corporate Finance, 6th ed. (Ross, Westerfield, and Jordan, 2009)

Book Review, Fundamentals of Futures and Options Markets, 6th ed. (Hull, 2008)

Book Review, Derivatives Text Proposal, Wiley, 2008

Book Review, Fundamentals of Investments, 5th ed. (Jordan and Miller, 2007)

Book Chapter Review, Corporate Finance (Smart, Megginson, and Gitman, 2006)

Fellowship Review, Mississippi State College of Business, 2014

Grant Review, Faculty Senate Grant for Research and Scholarship at WVU, 2010

### **HONORS AND AWARDS:**

FMA Best Paper Award Semifinalist in Corporate Finance (2020)

FMA Top-Ten Sessions (2018)

FMA Best Paper Award Semifinalist in Corporate Finance (2018)

Best Paper Financial Management, Winter 2017 (2017)

Mississippi State College of Business Faculty Research Award (2017)

FMA Best Paper Award Semifinalist in Corporate Finance (2015)

FMA Top-Ten Sessions (2015)

Mississippi State Faculty Awards and Recognition Program (2015)

The Wharton School-WRDS Outstanding Paper in Empirical Research (2014)

BancorpSouth Professor of Finance (2014)

Association of Private Enterprise Education Young Scholar (2014)

Renasant Bank Fellow in Banking and Finance (2013)

Liberty Fund, Applying Lessons of Markets to Management, Washington, DC (2013)

Mississippi State Faculty Awards and Recognition Program (2013)

Association of Private Enterprise Education Young Scholar (2013)

Outstanding Article, Journal of Financial Research (2012)

FMA Top-Ten Sessions (2010)

EFA Outstanding Paper Award (2010)

EFA Outstanding Paper Award (2009)

CBBS Undergraduate Teaching Excellence Award Nomination (2009)

SFA Outstanding Paper Award (2008)

FMA Top-Ten Sessions (2008)

Outstanding Dissertation Award, Manderson Graduate School of Business, University of Alabama (2006)

Outstanding Finance Faculty Member, The University of Alabama (2006)

Financial Management Association Doctoral Student Seminar (2005)

Manderson Graduate School of Business Travel Grant, The University of Alabama (2005)

Manderson Graduate School of Business Summer Research Grant, The University of Alabama (2004)

Manderson Graduate School of Business Travel Grant, The University of Alabama (2004)

Graduate Student Research and Travel Support Award (2004)

Faculty Excellence Award in Finance (2001)

## **GRANTS AND EXTERNAL FUNDING:**

- 2021 College of Business Competitive Research Grant, Mississippi State University (\$15,000)
- 2020 Institute for Market Studies (\$3,000)
- 2019 Institute for Market Studies (\$85,500)
- 2018 Institute for Market Studies (\$24,000)
- 2018 Institute for Market Studies (\$90,000)
- 2017 Institute for Market Studies (\$75,000)
- 2017 Institute for Market Studies (\$50,000)
- 2015 Institute for Market Studies (\$765,000)
- 2014 Undergraduate Student Development (\$16,000)
- 2014 College of Business Competitive Research Grant, Mississippi State University (\$10,000)
- 2013 Undergraduate Student Development (\$15,000)
- 2013 Graduate Student Development (\$12,000)
- 2008 CBBS Mini-Grant, Clemson University (\$5,000)

#### **MEDIA APPEARANCES:**

- "From Disney to Target to Boeing, Retirement is a Thing of the Past" by Bob Woods, CNBC.com.
- "Target Axes Mandatory Retirement Age as CEOs Stay on the Job Longer" by Taylor Telford, *Washington Post*, September 10, 2022.
- "The Alabama Law that Would have Required Nick Saban to Retire at 70", by Mike Rodak, *AL.com*, October 28, 2021.
- "Should There Be a Mandatory Retirement Age for Senior Executives", by Brandon Cline, *Wall Street Journal*, August 1, 2021.
- "It's time for an age limit on the presidency" by Rob Cox, Reuters, October 16, 2020.
- "SEC Enforcement of Insider Trading Dropped to Lowest Point in Decades", by Tom Dreisbach, NPR's All Things Considered August 14, 2020.
- "A Big Payout" by Kristen Shaw, Dividends, Fall, 2019.
- Markets Punish Behavior That Reflects A CEO's Lack Of Integrity", by Shankar Vedantam, NPR's Morning Edition Radio, The Hidden Brain July 24, 2018.
- "What #MeToo Means for Corporate America", Center for Talent Innovation, July, 11, 2018.
- "How do you promote prosperity in Mississippi?", Clarion-Ledger, June 26, 2018.
- "Sex, and Lies and Indiscretions by Executives Can Cost Their Firms Millions", by Niki Gianakaris, *Drexel News Blog*, January 31, 2018.
- "The Consequences of Managerial Indiscretions", *Harvard Law School Forum on Corporate Governance and Financial Regulation*, May 16, 2017.
- "AIG's New CEO is 70 why older corporate leaders are now the exception", by Jacob Passy, *MarketWatch*, May 16, 2017.
- "Are Mandatory Retirement Policies Good for Business?", Working Capital Review, August 15, 2016.
- "CEOs & Retirement Guidelines: A Brief Research Study", Medium.com, July 20, 2016.
- "Happy Birthday, It's Been Great Working with You!", by Anita Harrison, *Illumination Magazine*, May 2016.
- "Age, Experience and Value to Organizations: Untangling the Relationship for CEOs", *The Open Business School*, February 18, 2016.

- "CEO Mandatory Retirement Age Sparks Talent Death", by Caitlin Drysdale, EG Board & Leadership, February 17, 2016.
- "Should Older CEOs Be Forced to Retire?" by Walter Frick, Harvard Business Review, February 15, 2016.
- "Firms With Younger CEOs Are More Valuable, Data Shows", Chief Executive, February 16, 2016.
- "Zuckerberg or Buffett Is Youth or Experience More Valuable in the Boardroom" by Sheena Rice, *MU News Bureau*, January 20, 2016.
- "MU Study Finds that Experience Positively Impacts Firm Value and Operating Performance", by Thomas Oide, *The Maneater*, January 20, 2016.
- "Toshiba's Corporate Culture Shock" by Brandon Cline, Townhall.com, July 30, 2015.
- "An Executive's Misdeeds Often Prove to Be Costly" by Rachel Feintzeig, *Wall Street Journal*, May 27, 2015.
- "The Price of a Boss's Bad Behavior: \$226 Million" by Rachel Feintzeig, *Wall Street Journal Online*, May 21, 2015.
- "The Cost of CEO Scandals: Why We Should Prefer Firms Run by Women and Honorable Married Men", by Rob Enderle, *ITBusinessEdge*, April 16, 2015.
- "Sex, lies, and CEOs: The hefty price of executive indiscretions" by Paul Hodgson, *Fortune*, April 14, 2015.
- "Sex, lies, and CEOs: The hefty price of executive indiscretions" by Paul Hodgson, (Fortune), RealClearMarkets, April 14, 2015.
- "The Way Free Markets Keep Businesses Honest", *Ransom Notes Radio with John Ransom*, nationally syndicated, March 3, 2015.
- "Embellish, Misremember or Lie: Whatever You Call It, It Will Eventually Come Back to Bite" by Brandon Cline and Adam Yore, *Townhall.com*, February 26, 2015.
- "The Importance of Honesty in Business", *The Fred Holland Show (WTKI)*, local radio, February 12, 2015.
- "The (Market) Price of Bad Behavior" by Brandon Cline, Worldnews.com, February 12, 2015.
- "The (Market) Price of Bad Behavior" by Brandon Cline, RealClearMarkets, February 12, 2015.
- "The (Market) Price of Bad Behavior" Bloomberg Radio, nationally syndicated, February 9, 2015.
- "The (Market) Price of Bad Behavior" by Brandon Cline, US Daily Review, February 8, 2015.
- "Managerial Indiscretions: Sex, Lies and Firm Value" by Ralph Walkling, MergerProf, January 8, 2015.
- "Does Personal Mischief Predict Bad Corporate Leaders?" by Brandon Cline, Dividends, Fall, 2014.
- "The Agency Costs of Managerial Indiscretions: Sex, Lies, and Firm Value" by Wesley R. Gray, *Alpha Architect*, October 10, 2014.
- "American Apparel and Lululemon: Sex, Lies and Firm Value Revisited" by Ralph Walkling, *MergerProf*, June 26, 2014.
- "Danger! American Apparel, Lululemon Impale" by Matt Egan, CNN Money, June 24, 2014.
- "Professors Find Friendly Sounding Board for Finance Research at Triple Crown Conference", by Susan Todd, *Rutgers Business School*, May 3, 2013.
- "Sex, Lies, and Firm Value" Guest Blogger at MergerProf, February 11, 2013.
- "Financial Success in a Starving Economy" WCBI Mid-Morning with Andrea, October 5, 2011.
- "HP's Hurd: Did the Punishment Fit the Crime?" by Matt Egan, FoxBusiness, August 9, 2010.
- The CBBS Scoop! by Andrew Holmes, Fall 2010, Vol. 1, No 1.
- "When a Company Writes its Code of Ethics, Isn't it Wrong to Plagiarize", *Notre Dame News and Information*, November 20, 2008.

# PH.D. DISSERTATION COMMITTEES (INITIAL PLACEMENT):

Advisor, Haoyang Xiong, Finance Ph.D. Candidate, Mississippi State University, 2018 – present. (Montana State University).

Advisor, Caleb Houston, Finance Ph.D. Candidate, Mississippi State University, 2016 – 2020. (University of Alabama at Birmingham).

Advisor, Valeriya Posylnaya, Finance Ph.D. Candidate, Mississippi State University, 2014 – 2018. (University of Minnesota Duluth).

Committee Member, Jiawei Chen, Finance Ph.D. Candidate, Mississippi State University, 2018 – present. (The University of West Alabama).

Committee Member, Zhuo Li, Finance Ph.D. Candidate, Mississippi State University, 2016 – present.

Committee Member, Wenqing Gao, Finance Ph.D. Candidate, Mississippi State University, 2016 – present. (Southeast Missouri State University).

Committee Member, Pavel Teterin, Finance Ph.D. Candidate, The University of Alabama, 2014 – 2018. (The University of Toledo).

Committee Member, Qin "Maggie" Wang, Finance Ph.D. Candidate, Mississippi State University, 2011 – 2014. (Georgia Southwestern State University).

Committee Member, Haibo Yao, Finance Ph.D. Candidate, Mississippi State University, 2011 – 2014. (Northern Michigan University).

## **UNIVERSITY COURSES TAUGHT:**

### **Mississippi State University**

PHD Seminar in Corporate Finance I, FIN 9233

PHD Seminar in Corporate Financial Theory, FIN 9223

PHD Seminar in Financial Markets and Institutions, FIN 9733

PHD Seminar in Advanced Financial Management, FIN 9213

PHD Seminar of Insider Trading, FIN 8990

MBA Corporate Finance, FIN 8113

Financial Management, FIN 3123

Intermediate Financial Management, FIN 4223

TVA Investment Challenge I, FIN 4111

TVA Investment Challenge II, FIN 4112

## **Clemson University**

MBA Financial Management, MBA 807

MBA Intro to Accounting and Finance, MBA 819

Derivatives Analysis, FIN 406/606

Financial Management I, FIN 311

Corporation Finance, FIN 306

# West Virginia University

Investments, FIN 310

Business Finance, BCOR 340

#### **University of Alabama**

Money and Capital Markets, FI 412

Introduction to Corporate Finance, FI 302

Financial Markets and Institutions, FI 301

Introduction to Corporate Finance Lab, FI 302

# **PROFESSIONAL COURSES TAUGHT:**

Graduate School of Banking at LSU, Baton Rouge, Louisiana, 2016 – present

Southeastern School of Banking, Nashville, Tennessee, 2020 – present